



# READY TO START YOUR CAREER?

Do work that has an impact.



PROVINCIAL AUDITOR  
*of Saskatchewan*

## › Who We Are

We are the external auditors of the Government of Saskatchewan.  
We are independent from the Government of Saskatchewan.

## › What We Do

We audit the Government of Saskatchewan that is comprised of over 230 different agencies. This includes ministries, Crown corporations, universities, school boards, funds, and benefit plans. By sharing the results of our audits, we give legislators and the public information about how well government is managing Saskatchewan's public resources and taxpayers' dollars.

## › How We Do It

We do various kinds of audits. We audit financial statements of the Government and many of its agencies to determine whether they present reliable financial information. We determine whether internal controls that the Government uses sufficiently protect public resources. We determine whether Government follows requirements set out in law. We examine whether government processes work and achieve intended results. Where we identify concerns, we make public recommendations to help the Government improve.

We report the results of our work directly to the Members of the Legislative Assembly and make it publicly available.

## › Who We Are Looking For

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You ask questions. You communicate clearly. You are self-motivated and want to work in a team environment. You thrive in an environment that is dynamic and challenging. You take responsibility for your work. You have high expectations of yourself and of those you work with. You believe in promoting accountability for the use of taxpayer dollars. You want to do work that can make difference and impact people in our province.

## › Who We Are Hiring

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- Recent or upcoming university graduates who want to work toward their CPA designation in a supportive, challenging, and flexible work environment
- Co-op students who want practical experience in a professional accounting environment
- Students who want practical experience to supplement their studies



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## › What You Can Expect

If you are hired for a permanent position, here's what you can look forward to:

You will receive a competitive salary in a flexible work environment with paid vacation. Your benefits package will include coverage for health care, dental, group life insurance, and a pension plan. We will support your professional development by reimbursing relevant course costs and providing paid time for training each year. We will cover your annual accounting membership fees. We give you an opportunity to advance your career as you progress through your studies and after you obtain your CPA.

## › Work Culture

The Office of the Provincial Auditor of Saskatchewan is of a size where staff get to know each other. Staff work in a team environment where they work together to complete projects within established deadlines. Senior management are both knowledgeable and approachable. Staff produce high quality, accurate work in a supportive and flexible environment.



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## › Vision

A valued and independent legislative audit office advancing excellence and inspiring confidence in public sector performance

## › Mission

We promote accountability and better management by providing Legislators and the public with an independent assessment of the government's use of public resources

## › Value Statements

The Office uses the following Value Statements to guide the Office and its staff. The Value Statements highlight specific behaviours expected of the Office and its staff; adherence to them is critical to the Office's achievement of its mandate and success.

**Independence** We maintain objectivity

**Innovation** We challenge the status quo to strive for excellence

**Trust and Integrity** We are professional, honest, courteous, and fair

**Leadership** We lead by example and encourage open communication and teamwork

**Balance** We support harmony between work, personal life, and community involvement

**Learning** We promote a culture of continuous learning that stimulates personal and professional growth

**Diversity of Thought** We gain strength from our varied experiences, knowledge, and backgrounds

**Accountability** We take responsibility for our work and performance

## › Our Work Matters

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The Legislative Assembly is responsible for holding the Government of Saskatchewan accountable for its management of public resources. As the legislative auditor for Saskatchewan, our Office contributes to this accountability process. We encourage transparency between the Government and the public so that taxpayers can have confidence in information that the Government provides, and can determine how well the Government is managed.

## › Gain Practical Experience

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As a legislative auditor in our office, you will gain experience in:

- Canadian assurance and accounting standards and all types of financial reporting frameworks
- Internal control, risk management, and governance
- IT systems and processes
- A variety of industries including health, education, gaming, agriculture, and environment
- Auditing non-financial areas like procurement, human resources, and program effectiveness
- Project management and supervision of staff

Staff have the opportunity to plan and complete small audits within the first year of employment. Being responsible for the entire audit process is valuable experience in the CPA Professional Education Program. Our students are also assigned to complex sections of larger audits, which reinforce technical accounting issues tested in the CPA Program.



## › Helping You Succeed

We want our students to be successful. Our office covers the costs of the CPA Professional Education Program. We offer a flexible work environment, paid days off to study in each module, and a CPA mentor to verify that the work experience you are getting supports the professional competencies necessary for a CPA. You will work alongside students at the same stage of the CPA Program as well as others ahead of you that become coaches and mentors to support your learning. Your career growth will include becoming a mentor to new students in the future.

## › Did you know?

1. We are an office of approximately 60 staff. Most of our staff are professional accountants, information technology specialists, or other professionals.
2. We do more than audit financial statements, we audit effectiveness of controls, compliance with the laws, and how well the government is managed.
3. There are about 230 government agencies managing public resources. Each year, we directly audit about 140 agencies, and work with private sector auditors on the audits of about 90 agencies.
4. When government organizations decide to hire a private sector auditor to do their annual financial audit, we remain responsible. We review their work and reports before reporting the results of the audit to the Legislative Assembly.
5. Our audits range in size from 40 hours to over 3,000 hours.



**@ProvAuditorSK**



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