

Chapter 34

Gradworks Inc. – Achieving Intern Development Program Goals

1.0 MAIN POINTS

Gradworks Inc., a non-profit corporation established by the Crown Investments Corporation of Saskatchewan (CIC), was responsible for the Gradworks Intern Development Program. The Intern Program provided recent post-secondary graduates with employment experiences through paid internships with CIC, CIC Crown corporations, and their subsidiaries. CIC discontinued the Gradworks Intern Development Program in 2017, and formally dissolved Gradworks Inc. on March 31, 2018.

In 2015, we audited Gradworks' processes to achieve the Intern Program goals. We concluded it had effective processes except for the areas of our four recommendations as described in **Figure 1**.

Due to CIC discontinuing the Intern Program and dissolving Gradworks Inc., we determined that the recommendations described in **Figure 1** are no longer relevant.

Figure 1 – Prior Recommendations Related to Gradworks Inc. as Reported in Our 2016 Report – Volume 1, Chapter 9

Past Recommendation (Initial PAS Report, Date of Agreement of CCAC) ^A	Current Status
We recommended that Gradworks Inc. communicate, in writing, to partner employers its expectations related to achievement of diversity targets for the Gradworks Intern Development Program. (2016 Report – Volume 1; Crown and Central Agencies Committee agreement December 1, 2016)	No Longer Relevant (as of March 31, 2018)
We recommended that Gradworks Inc. verify the educational eligibility criteria of applicants for its Gradworks Intern Development Program prior to the internship start date. (2016 Report – Volume 1; Crown and Central Agencies Committee agreement December 1, 2016)	
We recommended that Gradworks Inc., at least annually, publish information on key actual results compared to planned (i.e., targets) for the Gradworks Intern Development Program. (2016 Report – Volume 1; Crown and Central Agencies Committee agreement December 1, 2016)	
We recommended that Gradworks Inc., at least annually, provide partner employers with information on key performance measures, targets, and actual results for the Gradworks Intern Development Program. (2016 Report – Volume 1; Crown and Central Agencies Committee agreement December 1, 2016)	

^APAS = Provincial Auditor of Saskatchewan

CCAC = Standing Committee on Crown and Central Agencies

